Form **8868**

(Rev. January 2017)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Information about Form 8868 and its instructions is at www.irs.gov/form8868.

OMB No. 1545-1709

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile, click on Charities & Non-Profits, and click on e-file for Charities and Non-Profits.

The Greater Seattle Bureau of Fearless Ideas Number, street, and room or suite number. If a P.O. box, see instructions. PO Box 30764 City, town or post office, state, and ZIP code. For a foreign address, see instructions. Seattle, WA 98113 Enter the Return Code for the return that this application is for (file a separate application for each return) Application Form 990 or Form 990-EZ O1 Form 990-T (corporation) Form 990-BL O2 Form 1041-A Form 4720 (individual) Form 990-PF O4 Form 5227 Form 990-T (section 401(a) or 408(a) trust) Form 990-T (trust other than above) O5 Form 8870 Telephone No. \(\bigcite{Q06} \) 725-2625 If the organization does not have an office or place of business in the United States, check this box	
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Name of exempt organization or other filer, see instructions. The Greater Seattle Bureau of Fearless Ideas The Greater Seattle Bureau of Fearless Ideas Number, street, and room or suite number. If a P.O. box, see instructions. PO Box 30764 City, town or post office, state, and ZIP code. For a foreign address, see instructions. Seattle, WA 98113 Enter the Return Code for the return that this application is for (file a separate application for each return). Application Is For Form 990 or Form 990-EZ Torm 990-BL Torm 990-BL Torm 4720 (individual) Torm 990-F Torm 990-T (section 401(a) or 408(a) trust) Torm 990-T (trust other than above) The books are in the care of Fumaira Barlas Telephone No. Fundamental Code or part of the group, check this box	, see instruction
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PO Box 30764 City, town or post office, state, and ZIP code. For a foreign address, see instructions. Seattle, WA 98113	
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 The books are in the care of ► <u>Humaira Barlas</u> Telephone No. ► (206) 725-2625	11
 The books are in the care of ► <u>Humaira Barlas</u> Telephone No. ► (206) 725-2625	12
1 I request an automatic 6-month extension of time until $\frac{5}{15}$, 20 $\frac{19}{19}$, to file the exempt organization return	e whole group,
for the organization named above. The extension is for the organization's return for:	
► calendar year 20 or	
\blacktriangleright X tax year beginning $7/01$, 20 17 , and ending $6/30$, 20 18 .	
2 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return	
Change in accounting period	
3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions	0
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit	0
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions	0

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2017)

Form **990**

OMB No. 1545-0047

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

Open to Public Inspection

Α	For t	he 2017 calen	dar year, or tax year	beginning	7/0:	1	, 201	7, and endir	ng 6/	/30	,	2018	
В	Check	if applicable:	С							D Employ		fication numb	per
	А	ddress change	The Greater	Seattle	Burea	au of l	Tearles	S		41-	21273	333	
	\square_{N}	lame change	Ideas					_			ne numb		
		nitial return	PO Box 30764							(20	6) 72	25-2625	
		inal return/terminated	Seattle, WA	98113						(20	0) 12	10 2020	,
	-	mended return								G Gross r	eceints 6	5 7	65,330.
	-	application pending	F Name and address of	principal officer	: Parks	- M11			H(a) Is this	s a group retur			Yes X No
	Ш′	pprication periang	Same As C Abo	2770	Eric	a Mull	.en			II subordinates			Yes No
_	Tay	-exempt status		(c) ()◀ (ins	sert no.)	4947(a)(1)	or 527	If 'No	,' attach a list.	(see inst	tructions)	
'			w.fearlesside) (1113	sert no.)	4347 (a)(1)	UI JZ/	H/a) Crou	a avamation n	ımbor 🛌		
		m of organization:	X Corporation Trus		ciation	Other ►	1	Veer of formet		exemption n			T-77
K		5		St ASSOC	ciation	Other		L Year of format	tion: 20()4 IVI 3	state of le	egal domicile:	WA
Pa	rt I	Summar Priofly dosori	y be the organization's	mission or	most si	anificant :	activities: C	C		. D		F1-	
	'	Talena (f	Sammanler 026	10051011 01	111051 51	yıllıcarı (activities.G	reater 5	eattie	burea + on	u or	rearie	225
9		to boloi	ormerly 826 S	eattie)	$\frac{15}{10}$	ne cit	y s on	<u>y writii</u>	ig cen	ter en	rrei	y <u>aeai</u>	cated
Jan		ro neibi	ng students,	ages o	10 10	, Tilibi	ove the	STT MTTC	Len co	IIIIIIuIIIC	10101	I SKIII	<u>s.</u>
Activities & Governance	2	Check this bo	ox ► if the organ	nization disc	ontinue	d its oner	ations or di	snosed of mo	ore than	25% of its	net ass	sets	
Ö	3		oting members of the								3	3013.	11
∘ઇ	4		dependent voting me								4		11
ies.	5		of individuals emplo								5		15
≊	6	Total number	of volunteers (estim	ate if neces	ssary)						6		212
Ac			ed business revenue								7a		22,596.
	b	Net unrelated	d business taxable in	come from I	Form 99	0-T, line	34				7b		18,916.
										Prior Year			nt Year
Ф	8		and grants (Part VII							649,8	886.	6	586,596.
Ĕ	9		vice revenue (Part VI										
Revenue	10		ncome (Part VIII, colu								9.		7.
ш	11		e (Part VIII, column							69,5			-8,155.
	12		e – add lines 8 throu							719,4	10/.		578,448.
	13		imilar amounts paid										
	14		to or for members (
S	15		er compensation, em							534,4		٢	557,451.
ıse	16 a	Professional	fundraising fees (Pa	rt IX, colum	n (A), lii	ne 11e)				8,1	.03.		945.
Expenses	b	Total fundrais	sing expenses (Part	IX, column	(D), line	25) ►		131,462.					
Ш	17	Other expens	ses (Part IX, column	(A), lines 1	1a-11d,	11f-24e).				178,0	36.	1	78,124.
	18	Total expense	es. Add lines 13-17 (must equal	Part IX,	, column (A), line 25)			720,5			36,520.
	19	Revenue less	s expenses. Subtract	line 18 fron	n line 12	2				-1,1			-58,072.
ъ 8 8									Beginn	ing of Currer			of Year
ia šets	20	Total assets	(Part X, line 16)							225,5		1	56,417.
Ass	21	Total liabilitie	es (Part X, line 26)							12,4			12,723.
Net Assets Fund Balanc	22	Net assets or	fund balances. Sub	tract line 21	from lir	ne 20				213,1	27.	1	43,694.
	rt II	Signatur								210/1			10/0511
				this return incl	uding acco	mnanving sc	hedules and st	atements and to	the best of	mv knowledae	and belie	ef it is true o	orrect and
comp	olete. D	Declaration of prepa	eclare that I have examined arer (other than officer) is ba	ased on all infor	mation of	which prepare	er has any kno	wledge.	5001 01	yooago	ana bon	51, 10 10 11 110, 0	o., oot, a., a
Sig	ın	Signatu	ire of officer							Date			
He	re	▶ Eri	ca Mullen						Exec	utive 1	Direc	ctor	
			print name and title									7001	
		Print/Type p	preparer's name	Prepa	rer's signa	ature		Date		Check	if	PTIN	
Pai	iН	Judy (C. Jones, CPA	Jud	lv C.	Jones,	CPA	4/30/	/19	self-employ	ed .	P002811	100
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	e Or			.04th St		<u>, CI</u>	110			Firm's EIN	► 82-	-510713	1
		, initia addit		WA 9812		16				Phone no.	(206		
May	/ the	IRS discuss th	is return with the pre				structions)			i none no.	(200	X Yes	No

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<u>chapboo</u>	ks or assist	ing wi	th publishing	parties.			
in-dept:	h writing pr	ojects	. We can enha	nce the final			
Trained	volunteers			around King Co			
· · · · · · · · · · · · · · · · · · ·)(Expenses ol Projects:	\$	67,405. inclu	iding grants of \$)	(Revenue \$)

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If 'Yes,' complete Schedule C, Part II</i>	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If 'Yes,' complete Schedule D, Part IV</i> .	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
	a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If 'Yes,' complete Schedule D, Part VI</i>	11 a	Х	
	b Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part VII.</i>	11 b		Х
	c Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.	11 c		X
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Χ
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
12	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a		Х
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
14	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х

Form 990 (2017) The Greater Seattle Bureau of Fearless Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Χ
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23		Х
	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
C	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		X
t	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes,' complete Schedule L, Part II.	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		Х
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Χ
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part l.</i>	33		Х
	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Х
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
t	olf 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2.	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Х	

Form 990 (2017) The Greater Seattle Bureau of Fearless Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V....

Check if Schedule O contains a response or note to any line in this Part V			. П
		Yes	No
1 a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
(gambling) winnings to prize winners?	1 c	X	
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-			
ments, filed for the calendar year ending with or within the year covered by this return 2a 15		37	
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)		v	
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a	X	
b If 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O	3 b	Λ	
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b If 'Yes,' enter the name of the foreign country: ►	74		
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		Χ
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
•			
6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a		Х
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file	'		
Form 8282?	7 c		X
d If 'Yes,' indicate the number of Forms 8282 filed during the year			
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Х
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring			
organization have excess business holdings at any time during the year?	8		
9 Sponsoring organizations maintaining donor advised funds.			
a Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
10 Section 501(c)(7) organizations. Enter:			
a Initiation fees and capital contributions included on Part VIII, line 12			
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11 Section 501(c)(12) organizations. Enter:			
a Gross income from members or shareholders			
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year			
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state?	13a		
Note. See the instructions for additional information the organization must report on Schedule O.			
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c Enter the amount of reserves on hand			
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b If 'Yes,' has it filed a Form 720 to report these payments? <i>If 'No,' provide an explanation in Schedule O.</i>	14b		
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Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year..... 11 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent ... 11 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 Χ Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Did the organization have members or stockholders?..... Χ 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?..... Χ 8 a X **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O..... 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done ... See .Schedule .0 Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official.. See . Schedule.. O...... 15 a Χ **b** Other officers or key employees of the organization..... 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... Χ 16 a **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?... 16 b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed \rightarrow None Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain in Schedule O) Describe in Schedule 0 whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records:

Seattle WA 98103 (206) 725-2625

Humaira Barlas 8414 Greenwood Ave N

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

			(C)								
	(A) Name and Title	(B) Average hours per	thar	n one s both dire	box, an c	unles officer trust		on	Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other compensation
		week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	from the organization and related organizations
(1)	Audra Eng	3									
	President	0	Х		Χ				0.	0.	0.
(2)	Dave_Roberts	1							_		_
	Vice President	0	X		Χ				0.	0.	0.
(3)	Pandora Andre-Beatty	<u>1.5</u>							_		
	Secretary	0	Χ		X				0.	0.	0.
(4)	<u>Sherri Gwizdala</u>	_ 2							_		
	Treasurer	0	X		X				0.	0.	0.
(5)	<u>Libuse Binder</u>	_ 1							_		
	Director	0	Χ						0.	0.	0.
(6)	Howard Cutler	1							_		
	Director	0	Х						0.	0.	0.
(/)	Terese Emry	1							•		
	Director	0	Х						0.	0.	0.
(8)	Victoria Kaplan	1							•		
	Director	0	Χ						0.	0.	0.
(9)	Rose Kaser	1							_		_
44.00	Director	0	Χ						0.	0.	0.
(10)	Matthew Kingston	<u>1.5</u>							•		•
	Director	0	Х						0.	0.	0.
(11)	Michael Kroll	1							•		
	Director	0	Χ						0.	0.	0.
(12)	Anne-Marie Lowe	1							_		_
	Director	0	Х						0.	0.	0.
(13)	Jenny McGovern	1							_		
	Director	0	Х	$\vdash \vdash$					0.	0.	0.
(14)	Steve Yentzer	1.5_{-}							_	_	_
	Director	0	Χ						0.	0.	0.

Part VII Section A. Officers, Directors, Tru		Key	Еm		_	es,	and	d Highest Com	pensated Empl	oyees	(contir	nued)
	(B)			(0	•							
(A)	Average hours	(do	not c	heck	more	than	one	(D)	(E)	_	(F)	
Name and title	per week	offic	cer ar	nd a	directo	or/trus	tee)	Reportable compensation from	Reportable compensation from	amo	stimated unt of oth	
	(list any hours	or c	ısul	9#	Кеу	Higt emp	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	f	pensation	
	for related	Individual or director	ituti	Officer	em.	nest Yoyk	mer			ar	anizatior d related	
	organiza - tions	호 :	mal		Key employee	com				org	anization	15
	below dotted	ndividual trustee or director	nstitutional trustee		8	pens						
	line)	€0	8			Highest compensated employee						
(1E) Andreas Harbat	40											
(15) Andreas Herbst Executive Dir.	$-\frac{40}{0}$			Χ				05 102	0.		2 0	<i>C</i> 1
(16)	U			Λ				95,102.	0.		3,8	04.
		•										
(17)												
(18)												
		•										
(19)												
(20)												
-												
(21)												
(00)												
(22)												
(23)												
(24)												
		•										
(25)												
1 b Sub-total								95,102.			3,8	64.
c Total from continuation sheets to Part VII, Section							•	0.	0.			0.
d Total (add lines 1b and 1c)								95,102.	0.		3,8	64.
from the organization • 0	to those i	istea	abov	ve) v	WHO	recer	vea	more than \$100,00	o or reportable comp	ensalio	11	
Tom the organization . 0											Yes	No
3 Did the avacaination list any favoran efficary diverse		_4	Leave				ماييم		ta di amamila ca a		163	NO
3 Did the organization list any former officer, direction line 1a? If 'Yes,' complete Schedule J for such	h individu	stee, al		. en	ibio	/ee, 		iignest compensai		3		Χ
4 For any individual listed on line 1a, is the sum of	renortah	le co	mne	nsa	ition	and	oth	er compensation :	from			
the organization and related organizations greate	r than \$1	50,00	00?	If 'Y	′es,'	com	ıple	te Schedule J for				37
such individual										4		X
5 Did any person listed on line 1a receive or accrue for services rendered to the organization? If 'Yes	e comper ' <i>comple</i>	isatio <i>te Sc</i>	n fro ched	om : lule	any <i>J fo</i>	unre r suc	late ch p	d organization or erson	individual	5		Χ
Section B. Independent Contractors	,										1	
1 Complete this table for your five highest compens	sated ind	epen	dent	cor	ntrac	ctors	tha	t received more th	nan \$100,000 of			
compensation from the organization. Report compen-		tne c	alen	dar <u>y</u>	year	enai	ng v	1			<u>~`</u>	
(A) Name and business addr	ess							(B) Description of	of services	Compe	C) :nsatio	n
2 Total number of independent contractors (including b		ited to	o tho	se I	isted	abo	ve)	who received more	than			
\$100,000 of compensation from the organization	D 0											

	Check if Schedule O contains a response or note to	o any line in this Part V	III		
		Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns 1 a b Membership dues 1 b c Fundraising events 1 c d Related organizations 1 d e Government grants (contributions) 1 e f All other contributions, gifts, grants, and similar amounts not included above 1 f g Noncash contributions included in lines 1a-1f: \$ 14,99	00. 34.			
Cor	h Total. Add lines 1a-1f				
e C	Business Code				
Program Service Revenue	2 a b c d e f All other program service revenue g Total. Add lines 2a-2f				
	3 Investment income (including dividends, interest and				
	other similar amounts) Income from investment of tax-exempt bond proceed Royalties	7.			7.
	6 a Gross rents				
	d Net rental income or (loss)	•			
	7 a Gross amount from sales of assets other than inventory (i) Securities (ii) Other				
	b Less: cost or other basis and sales expenses	_			
enne	8a Gross income from fundraising events (not including. \$ 243,162. of contributions reported on line 1c).				
Other Revenu	See Part IV, line 18				
돥	c Net income or (loss) from fundraising events				-39,391.
	9 a Gross income from gaming activities. See Part IV, line 19 a	37331.			337331.
	b Less: direct expenses	•			
	10a Gross sales of inventory, less returns and allowances				
ļ	b Less: cost of goods sold b 17,83 c Net income or (loss) from sales of inventory		730.	22,596.	
	Miscellaneous Revenue Business Code	_0,0_0,	750.	22,330.	
	11a Insurance payout 524298 b 524298	7,910.			7,910.
	C				
	d All other revenue	▶ 7.010			
	12 Total revenue. See instructions	.,,,,,	730.	22.596.	-31.474

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do	Check if Schedule O contains a re not include amounts reported on lines	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
6b,	7b, 8b, 9b, and 10b of Part VIII.	10101 0/1011303	expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	90,115.	44,091.	22,529.	23,495.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	387,329.	255,925.	49,665.	81,739.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	301,323.	233, 323.	43,003.	01,733.
9	Other employee benefits	27,909.	19,421.	4,672.	3,816.
10	Payroll taxes	52,098.	28,134.	8,023.	15,941.
11	Fees for services (non-employees):	,	,	,	-,
a	Management				
ŀ	Legal				
(Accounting	1,856.		1,856.	
C	1 Lobbying				
•	Professional fundraising services. See Part IV, line 17	945.			945.
f	Investment management fees				
_	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.) Advertising and promotion	21,448.	13,708.	7,740.	
13	Office expenses	37,766.	12,575.	21,916.	3,275.
14	Information technology	37,700.	12,373.	21,310.	3,213.
15	Royalties				
16	Occupancy	87,044.	69,597.	17,447.	
17	Travel	1,709.	1,305.	404.	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	27.000	2,0001	1011	
	Conferences, conventions, and meetings	1,343.	567.	776.	
20	Interest				
21	Depreciation, depletion, and amortization	4.660		4 660	
22	· · · · · · · · · · · · · · · · · · ·	4,660.		4,660.	
23 24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.).	8,854.		8,854.	
a	In Kind Expense	6,839.		6,539.	300.
	Printing and Publications	4,337.	3,038.		1,299.
	Postage and Shipping	1,268.		616.	652.
	Other Miscellaneous	1,000.	1,000.		
	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	736,520.	449,361.	155,697.	131,462.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash – non-interest-bearing.	57,291.	1	7,182.
	2	Savings and temporary cash investments		2	903.
	3	Pledges and grants receivable, net		3	79,693.
	4	Accounts receivable, net		4	465.
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete			
	_	Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
ts	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use	19,944.	8	25,230.
Ä	9	Prepaid expenses and deferred charges	10,243.	9	12,243.
	10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	1.		
	b	Less: accumulated depreciation		10 c	30,701.
	11	Investments – publicly traded securities.		11	
	12	Investments – other securities. See Part IV, line 11		12	
	13	Investments – program-related. See Part IV, line 11		13	
	14	Intangible assets.		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)		16	156,417.
	17	Accounts payable and accrued expenses	12,405.	17	12,723.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
S	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons.		22	
۳	22	Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25 26	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule Total liabilities. Add lines 17 through 25.		25 26	10 700
	20			20	12,723.
ces		Organizations that follow SFAS 117 (ASC 958), check here ► X and complete lines 27 through 29, and lines 33 and 34.			
lan	27	Unrestricted net assets.		27	64,001.
Ba	28	Temporarily restricted net assets.		28	79,693.
nd	29	Permanently restricted net assets.		29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ► and complete lines 30 through 34.			
3	30	Capital stock or trust principal, or current funds		30	
8	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
As	32	Retained earnings, endowment, accumulated income, or other funds		32	
let	33	Total net assets or fund balances	213,127.	33	143,694.
~	34	Total liabilities and net assets/fund balances		34	156,417.

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Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI.					
1	Total revenue (must equal Part VIII, column (A), line 12)	1			78,4	
2	Total expenses (must equal Part IX, column (A), line 25)	2			36,5	
3	Revenue less expenses. Subtract line 2 from line 1	3			58,C	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			L3,1	
5	Net unrealized gains (losses) on investments.	5			11,3	
6	Donated services and use of facilities	6			, -	<i>,</i> 0 ± •
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O).	9				0.
10						
	column (B))	10		14	13,6	594.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.					
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		Х
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	ed on a	а			
ı	b Were the organization's financial statements audited by an independent accountant?			2b		Χ
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separa	ite				
	basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
•	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?			2 c		
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.					
3	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?			3 a		Х
ı	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule Q and describe any stage taken to undergo such audits.	it		2 h		

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2017

Open to Public Inspection

Name	of the	e organization	The Greate	r Seattle Bure	eau of Fearless			Employer identific	ation number
			Ideas					41-212733	
Par					rganizations must o				tions.
The o	orga	1	•	`	For lines 1 through 12,		-	•	
1				•	nurches described in sec t			(i).	
2		1			Schedule E (Form 990 or		•		
3			•		ization described in sec			• • •	
4		1	-	ition operated in conju	unction with a hospital of	describe	d in sec	ction 1 70(b)(1)(A)(iii) . E	Inter the hospital's
	_		, and state:						
5	L	An organiz section 17	zation operated for 7 0(b)(1)(A)(iv). (Co	r the benefit of a colle emplete Part II.)	ege or university owned	or oper	ated by	a governmental unit d	escribed in
6		A federal,	state, or local gov	ernment or governme	ental unit described in s	ection 1	70(b)(1))(A)(v).	
7	X	An organizatin section	ation that normally (170(b)(1)(A)(vi). (receives a substantial p (Complete Part II.)	part of its support from a	governm	ental un	it or from the general pu	blic described
8		A commun	nity trust described	l in section 170(b)(1)(A)(vi). (Complete Part I	l.)			
9		An agricultu	ural research organi	ization described in sec	ction 170(b)(1)(A)(ix) oper	ated in c	onjunction	on with a land-grant coll	ege
		or university:		nt college of agriculture	e (see instructions). Enter	the nan	ne, city,	and state of the college	or
10		from activi investment	ties related to its of the income and unre	exempt functions-sul	33-1/3% of its support from the control of the cont	ons, and	(2) no	more than 33-1/3% of	its support from gross
11		•			ely to test for public safe	ety See	section	1 509(a)(4)	
12	-	Ĭ	3	'	ely for the benefit of, to	,		` ` ` `	ut the nurneces of one
12	_	or more pu	ublicly supported o	organizations describe	ed in section 509(a)(1) outporting organization	r section	n 509(a)(2). See section 509(a	(3). Check the box in
а		organization	upporting organizatin(s) the power to re Part IV, Sections A	egularly appoint or elect	d, or controlled by its sup a majority of the directo	ported or rs or trus	organizat stees of	ion(s), typically by giving the supporting organizat	the supported on. You must
b		manageme	supporting organize of the supporting plete Part IV, Sect	ı organization vested in	controlled in connection the same persons that c	with its ontrol or	support manage	ted organization(s), by the supported organiza	having control or tion(s). You
c		Type III fun	ctionally integrated	. A supporting organizat	ion operated in connection	n with, a	nd functi	onally integrated with, its	supported
d		Type III nor functionally	n-functionally integ	rated. A supporting org	anization operated in cor	nnection	with its	supported organization(s t and an attentiveness) that is not requirement (see
е		Check this	box if the organiz	ation received a writt	is A and D, and Part V. en determination from	the IRS	that it is	s a Type I, Type II, Typ	e III functionally
f	Fr				supporting organizatior				
				n about the supported					
	(i) Na	ame of supporte	ed organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	organiza	s the tion listed poverning	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
					,	docui	ment?		
						Yes	No		
(A)									
(B)									
(C)									
(D)									
(E)									
Total									

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support									
begi	ndar year (or fiscal year nning in) ►	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total		
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.').	693,411.	498,340.	614,603.	649,886.	686,596.	3,142,836.		
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						0.		
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.		
4	Total. Add lines 1 through 3	693,411.	498,340.	614,603.	649,886.	686,596.	3,142,836.		
	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)		300,000				211,400.		
6	Public support. Subtract line 5 from line 4						2,931,436.		
Sec	tion B. Total Support		•				,		
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total		
7	Amounts from line 4	693,411.	498,340.	614,603.	649,886.	686,596.	3,142,836.		
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	182.	94.	11.	9.	7.	303.		
9	Net income from unrelated business activities, whether or not the business is regularly carried on	28,952.	35,877.	49,545.	15,469.	22,596.	152,439.		
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) See Part VI	20,0020	32,3111	23,449.	72,444.	7,910.	103,803.		
11	Total support. Add lines 7 through 10					·	3,399,381.		
12	Gross receipts from related activ	ities, etc. (see ins	structions)			12	158,422.		
13	First five years. If the Form 990 is organization, check this box and	for the organization stop here	's first, second, thi	rd, fourth, or fifth t	ax year as a sectio	n 501(c)(3)	▶ □		
Sec	tion C. Computation of Pul								
	Public support percentage for 20						86.23%		
15	Public support percentage from 2	2016 Schedule A,	Part II, line 14			15	86.66%		
16a	16a 33-1/3% support test—2017. If the organization did not check the box on line 13, and line 14 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization								
b	33-1/3% support test—2016. If the and stop here. The organization	e organization dic qualifies as a pul	I not check a box olicly supported or	on line 13 or 16arganization	, and line 15 is 33	3-1/3% or more, o	check this box		
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the 'facts	meets the 'facts-a	ind-circumstances	test, check this	box and stop her	e. Explain in Part	t VI how		
	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-and	meets the 'facts-a d-circumstances' t	ind-circumstances est. The organiza	s' test, check this tion qualifies as a	box and stop her a publicly support	e. Explain in Parted organization.	t VI how the ►		
18	Private foundation. If the organiz	zation did not che	ck a box on line 1	3, 16a, 16b, 17a,	, or 17b, check thi	s box and see in	structions		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support		product compress :	<u> </u>				
	lar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total	
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	(a) 2010	(5) 2514	(0) 2010	(a) 2310	(6) 2017	(i) Total	
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.							
3	Gross receipts from activities that are not an unrelated trade or business under section 513.							
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.							
5	The value of services or facilities furnished by a governmental unit to the organization without charge							
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons							
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.							
С	Add lines 7a and 7b							
8	Public support. (Subtract line 7c from line 6.)							
	tion B. Total Support				T	T		
	dar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total	
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.							
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975							
	Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on							
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)							
13	Total support. (Add lines 9, 10c, 11, and 12.)							
14	First five years. If the Form 990 organization, check this box and							
Sec	tion C. Computation of Pul	blic Support F	Percentage					
15	Public support percentage for 20	17 (line 8, colum	n (f) divided by lin	e 13, column (f))	15	%	
	Public support percentage from 2				<u></u>	16	%	
Sec	tion D. Computation of Inv							
17		•	• • •	-			90	
18	Investment income percentage f	rom 2016 Schedu	ıle A, Part III, line	17		18	%	
19a	33-1/3% support tests—2017. If t is not more than 33-1/3%, check	the organization of this box and sto	did not check the b p here. The organ	ox on line 14, ar ization qualifies	nd line 15 is more as a publicly supp	than 33-1/3%, and orted organization	I line 17	
	is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization							

41-2127333

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4 a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
C	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of	6		
	the filing organization's supported organizations? If 'Yes,' provide detail in Part VI.	0		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If 'Yes,' provide detail in Part VI.</i>	9a 9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI .	9c		
l0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If 'Yes,' answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Part	t IV	Supporting Organizations (continued)			
11	∐ac t	he organization accepted a gift or contribution from any of the following persons?		Yes	No
		son who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	gover	ning body of a supported organization?	11a		
b	A fan	nily member of a person described in (a) above?	11b		
		% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.	11c		
Sect	tion I	B. Type I Supporting Organizations			
1	Did th	e directors, trustees, or membership of one or more supported organizations have the power to regularly appoint		Yes	No
	or elect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any,				
	applie	ed to such powers during the tax year.	1		
	that o	ne organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the porting organization.	2		
Sect	tion (C. Type II Supporting Organizations			
				Yes	No
	of eac	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ch of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the orting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sect	tion I	D. All Type III Supporting Organizations			
				Yes	No
1	Did th	ne organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organ	nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
		nization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
_	organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).				
	voice	ason of the relationship described in (2), did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at nes during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played			
	in this	s regard.	3		
Sect	tion I	E. Type III Functionally Integrated Supporting Organizations			
1	Check	the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	Т	he organization satisfied the Activities Test. Complete line 2 below.			
b	Т	he organization is the parent of each of its supported organizations. Complete line 3 below.			
С	Т	he organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	nstruc	tions).	
2	Activi	ties Test. Answer (a) and (b) below.		Yes	No
	suppo organ	ubstantially all of the organization's activities during the tax year directly further the exempt purposes of the orted organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported nizations and explain how these activities directly furthered their exempt purposes, how the organization was purpose to those supported organizations, and how the organization determined that these activities constituted			
		antially all of its activities.	2a		
	the or	ne activities described in (a) constitute activities that, but for the organization's involvement, one or more of rganization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for rganization's position that its supported organization(s) would have engaged in these activities but for the			
		nization's involvement.	2b		
3	Parer	nt of Supported Organizations. Answer (a) and (b) below.			
а	Did the each	ne organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? <i>Provide details in Part VI.</i>	3a		
		e organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard.	3b		

SCITE	edule A (FOIII 990 01 990-EZ) 2017 The Greater Seattle Bureau OI			2/333 Page (
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	janizat	ions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying tru instructions. All other Type III non-functionally integrated supporting organization	ist on No ons mus	ov. 20, 1970 (explain in st complete Sections A	Part VI). See through E.
Sec	ction A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8		
Sec	ction B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	t		
	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
(d Total (add lines 1a, 1b, and 1c)	1d		
	e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
_ 7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency	6		

Schedule A (Form 990 or 990-EZ) 2017

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

10 Line 8 amount divided by line 9 amount

Pai	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)						
Sec	ection D — Distributions						
1	Amounts paid to supported organizations to accomplish exempt purposes						
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity						
3	Administrative expenses paid to accomplish exempt purposes of supported organizations						
4	Amounts paid to acquire exempt-use assets						
5	Qualified set-aside amounts (prior IRS approval required)						
6	Other distributions (describe in Part VI). See instructions.						
7	Total annual distributions. Add lines 1 through 6.						
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.						
9	Distributable amount for 2017 from Section C, line 6						

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
1 Distributable amount for 2017 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2017 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2017			
a			
b From 2013			
c From 2014			
d From 2015			
e From 2016			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2017 distributable amount			
i Carryover from 2012 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2017 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2017 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2017, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2017. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2018. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2013			
b Excess from 2014			
c Excess from 2015			
d Excess from 2016			
e Excess from 2017			
DAA	•	Schodulo A (Eo	rm 990 or 990 E7) 2017

BAA

Schedule A (Form 990 or 990-EZ) 2017

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Part II, Line 10 - Other Income

Nature and Source		-	2017		2016		2015	 2014	 2013
Insurance payout	Total	\$ \$	7,910. 7,910.	\$ \$	72,444. 72,444.	\$ \$	23,449. 23,449.	\$ 0.	\$ 0.

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

PUBLIC DISCLOSURE COPY

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2017

Name of the organization The Greater Sea	ttle Bureau of Fearless	Employer identification number
Ideas	celo Baroaa or rourrobb	41-2127333
Organization type (check one):		•
Filers of:	Section:	
Form 990 or 990-EZ	\overline{X} 501(c)(3) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated a	as a private foundation
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a	private foundation
	501(c)(3) taxable private foundation	
Check if your organization is covered by the Gen	eral Rule or a Special Rule.	
Note. Only a section 501(c)(7), (8), or (10)	organization can check boxes for both the General Rule and	d a Special Rule. See instructions.
General Rule For an organization filing Form 990, 990 property) from any one contributor. Com	I-EZ, or 990-PF that received, during the year, contributions oplete Parts I and II. See instructions for determining a con	s totaling \$5,000 or more (in money or tributor's total contributions.
Special Rules		
\square under sections 509(a)(1) and 170(b)(1)(\triangle)(501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line g the year, total contributions of the greater of (1) \$5,000 or 990-EZ, line 1. Complete Parts I and II.	13 16a or 16h and that
during the year, total contributions of me	501(c)(7), (8), or (10) filing Form 990 or 990-EZ that receione than \$1,000 <i>exclusively</i> for religious, charitable, scientify to children or animals. Complete Parts I, II, and III.	ived from any one contributor, fic, literary, or educational
during the year, contributions <i>exclusivel</i> \$1,000. If this box is checked, enter her charitable, etc., purpose. Don't complete	501(c)(7), (8), or (10) filing Form 990 or 990-EZ that receily for religious, charitable, etc., purposes, but no such contribe the total contributions that were received during the year eany of the parts unless the General Rule applies to this oritable, etc., contributions totaling \$5,000 or more during the	ributions totaled more than for an exclusively religious, organization because
990-PF), but it must answer 'No' on Part IV	by the General Rule and/or the Special Rules doesn't file S , line 2, of its Form 990; or check the box on line H of its F the filing requirements of Schedule B (Form 990, 990-EZ, c	orm 990-EZ or on its Form 990-PF,

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

Page

1 of

2 of Part I

Name of organization
The Greater Seattle Bureau of Fearless

Employer identification number 41-2127333

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ <u>15,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$35,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Page

2 of

2 of Part I

The Greater Seattle Bureau of Fearless

Employer identification number 41-2127333

Part I	Contributors	(see instructions).	Use duplicate of	copies of Part I	if additional space is needed.
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(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$80,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$ <u>15,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	·	\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10_	·	\$20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11_		\$ <u>15,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Complete Part II for noncash contributions.)
		i	i

Name of organization

Page

T to

1 of Part II

The Greater Seattle Bureau of Fearless

41-2127333

Employer identification number

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

	Troncasi i Toperty (see instructions). Ose duplicate copies of Fart in additional s	Jace is riceaca.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	N/A		
		_	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	<u></u>	\$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	<u> </u>	\$	
RΛΛ	Cala	dula B (Form 990, 990 F	7 000 DE\ (2017)

BAA

Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

1 to

of Part III

Name of organization
The Greater Seattle Bureau of Fearles

Employer identification number

		Seattle Bu					41-212/3		
Part II	∐ Exclu	<i>isively</i> religiou	ıs, charitable	e, etc., contributions	to organizations	described ir	າ section 5	601(c)(7),	(8),

or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and
the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc.,
contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) > \$
lse duplicate copies of Part III if additional space is needed

	Use duplicate copies of Part III if additional		ee iiisii uciioii	s.)
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
	N/A			
		(e) Transfer of gift		
	Transferee's name, addres	ss, and ZIP + 4	Rela	tionship of transferor to transferee
		. – – – – – – – – – –		
(a)	(b)	(c)		(4)
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
		(e) Transfer of gift		
	Transferee's name, addres	ss, and ZIP + 4	Rela	tionship of transferor to transferee
		. – – – – – – – – –		
(2)	(6)	(a)		(4)
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
Tarti				
				
		(e) Transfer of gift		
	Transferee's name, addres	ss, and ZIP + 4	Rela	tionship of transferor to transferee
	<u> </u>	. – – – – – – – – – –		
	4.			48
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
raiti				
	<u> </u>			
		(e) Transfer of gift		
	Transferee's name, addres	ss, and ZIP + 4	Rela	tionship of transferor to transferee
		. – – – – – – – – –		

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered 'Yes' on Form 990,
 Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
 Attach to Form 990.

OMB No. 1545-0047

Open to Public Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Name of the organization The Greater Seattle Bureau of Fearless Ideas 41-2127333 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered 'Yes' on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year..... 1 Aggregate value of contributions to (during year). Aggregate value of grants from (during year) Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds No are the organization's property, subject to the organization's exclusive legal control?... Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring No impermissible private benefit?.... Yes **Conservation Easements.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space

2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form or last day of the tax year.	f a con	servation easement on the
			Held at the End of the Tax Year
	a Total number of conservation easements	2a	
	b Total acreage restricted by conservation easements.	2b	
	${f c}$ Number of conservation easements on a certified historic structure included in (a)	2 c	
	d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2 d	
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the ctax year ►	organiz	ation during the
4	Number of states where property subject to conservation easement is located ▶		
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handli and enforcement of the conservation easements it holds?		
6			
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation ▶\$	on ease	ements during the year
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section and section 170(h)(4)(B)(ii)?	n 170((h)(4)(B)(i) Yes No
9	In Part XIII, describe how the organization reports conservation easements in its revenue and expense include, if applicable, the text of the footnote to the organization's financial statements that described conservation easements.	stateme cribes	ent, and balance sheet, and the organization's accounting for

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 8.

- 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.
- **b** If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:
 - (i) Revenue included on Form 990, Part VIII, line 1..... (ii) Assets included in Form 990, Part X.....
- If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:
- a Revenue included on Form 990, Part VIII, line 1..... **b** Assets included in Form 990, Part X.....

Part III Organizations Maintaining Colle	ections of Art, Histo	ricai Treasures, oi	r Otner Similar Ass	sets (con	tinuea)	
3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):						
a Public exhibition	d Loan o	or exchange programs				
b Scholarly research	e Other					
c Preservation for future generations						
Provide a description of the organization's collect Part XIII.	ions and explain how they	further the organization'	s exempt purpose in			
5 During the year, did the organization solicit or to be sold to raise funds rather than to be ma	intained as part of the o	rganization's collection	?	Yes	No	
Part IV Escrow and Custodial Arranger line 9, or reported an amount on	nents. Complete if t Form 990, Part X,	he organization an line 21.	swered 'Yes' on Fo	orm 990,	Part IV,	
1 a Is the organization an agent, trustee, custodia on Form 990, Part X?	n or other intermediary	for contributions or othe	er assets not included	Yes	No	
b If 'Yes,' explain the arrangement in Part XIII a	and complete the followi	ng table:				
				Amount		
c Beginning balance			1c			
d Additions during the year			1 d			
e Distributions during the year			1 e			
f Ending balance			1f			
2 a Did the organization include an amount on Fo	rm 990, Part X, line 21,	for escrow or custodial	account liability?	Yes	No	
b If 'Yes,' explain the arrangement in Part XIII.	Check here if the explar	nation has been provide	ed on Part XIII		🗍	
Part V Endowment Funds. Complete if	the organization an	swered 'Yes' on Fo	orm 990, Part IV, Ii	ine 10.		
(a) Curren	year (b) Prior year	(c) Two years back	(d) Three years back	(e) Four	r years back	
1 a Beginning of year balance						
b Contributions						
• Net investment assistant series						
c Net investment earnings, gains, and losses						
d Grants or scholarships						
e Other expenditures for facilities						
and programs						
f Administrative expenses						
g End of year balance						
2 Provide the estimated percentage of the curre	ent year end balance (lin	e 1g, column (a)) held	as:			
a Board designated or quasi-endowment ► %						
b Permanent endowment ► %						
c Temporarily restricted endowment ► %						
The percentages on lines 2a, 2b, and 2c should equal 100%.						
	•		1.6			
3a Are there endowment funds not in the possessior organization by:	of the organization that a	are neid and administered	tor the	Υ	es No	
(i) unrelated organizations				3a(i)		
(ii) related organizations				3a(ii)		
b If 'Yes' on line 3a(ii), are the related organiza				3b	-+	
4 Describe in Part XIII the intended uses of the	•					
Part VI Land, Buildings, and Equipmen						
Complete if the organization ans		n 990, Part IV, line	e 11a. See Form 99	90, Part >	K, line 10.	
Description of property	(a) Cost or other basis	(b) Cost or other	(c) Accumulated		ok value	
_ 555./pitch. 57 property	(investment)	basis (other)	depreciation	(4) 500	J. Talao	
1 a Land						
b Buildings						
c Leasehold improvements		9,052.	658.		8,394.	
d Equipment		21,584.	5,799.		15,785.	
e Other		7,305.	783.		6,522.	
Total. Add lines 1a through 1e. (Column (d) must e	gual Form 990. Part X. o				30,701.	
=	-, : ::::::::::::::::::::::::::::::::	(=),			30, 101.	

BAA Schedule **D** (Form 990) 2017

Part VII Investments – Other Securities.	l'Voc' on Form 90	N/A N/A See Form 990 Part V line 1
(a) Description of security or category (including name of security)	(b) Book value	00, Part IV, line 11b. See Form 990, Part X, line 12 (c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives	(B) Book value	(c) method of valuation, oost of ond-of-year market value
(2) Closely-held equity interests.		
(3) Other		
(A)		
<u>`</u> (B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
_(l)		
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.)	•	
Part VIII Investments — Program Related.	l 'Ves' on Form 90	N/A 0, Part IV, line 11c. See Form 990, Part X, line 13
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
	(b) Book value	(c) method of valuation, cost of ond of year market value
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) •		
Part IX Other Assets.	N/1 1 'Yes' on Form 99	A 00, Part IV, line 11d. See Form 990, Part X, line 15
	scription	(b) Book value
(1)	'	
(2)		
(3)		
(4)		
(5)		
(6)		
<u>(7)</u> (8)		
(9)		
(10)		
Total. (Column (b) must equal Form 990, Part X, column (B) line 15.)	>
Part X Other Liabilities.		<u> </u>
Complete if the organization answered 'Yes' on F		
(a) Description of liability	(b) Book value	
(1) Federal income taxes		
(2) (3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
(11)		
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.).	•	
2. Liability for uncertain tax positions. In Part XIII, provide the text of the fortest as positions under FIN 49 (ASC 740). Check here if the text of the fortest	=	
tax positions under FIN 48 (ASC 740). Check here if the text of the footnote	·	_
BAA	TEEA3303L 08/10/17	Schedule D (Form 990) 2017

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. N/A				
Complete if the organization answered 'Yes' on Form 990, P	art IV, line 12a.			
1 Total revenue, gains, and other support per audited financial statements		1		
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a Net unrealized gains (losses) on investments	2a			
b Donated services and use of facilities	2 b			
c Recoveries of prior year grants	2 c			
d Other (Describe in Part XIII.)	2 d			
e Add lines 2a through 2d.		2 e		
3 Subtract line 2e from line 1		3		
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
a Investment expenses not included on Form 990, Part VIII, line 7b				
b Other (Describe in Part XIII.)	4 b			
c Add lines 4a and 4b.		4 c		
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).		5		
Part XII Reconciliation of Expenses per Audited Financial Statemer	sta With Evnances nou l	D - 1 NT / 7		
		Return. N/A		
Complete if the organization answered 'Yes' on Form 990, P		Return. N/A		
	art IV, line 12a.	1		
Complete if the organization answered 'Yes' on Form 990, P	art IV, line 12a.			
Complete if the organization answered 'Yes' on Form 990, P 1 Total expenses and losses per audited financial statements	art IV, line 12a.			
Complete if the organization answered 'Yes' on Form 990, P 1 Total expenses and losses per audited financial statements	art IV, line 12a.			
Complete if the organization answered 'Yes' on Form 990, P 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities	2a 2b			
Complete if the organization answered 'Yes' on Form 990, P 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments	2a 2b 2c			
Complete if the organization answered 'Yes' on Form 990, P 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d.	2a			
Complete if the organization answered 'Yes' on Form 990, P 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1.	2a	1		
Complete if the organization answered 'Yes' on Form 990, P 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	2a	1 2 e		
Complete if the organization answered 'Yes' on Form 990, P 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b.	2a	1 2 e		
Complete if the organization answered 'Yes' on Form 990, P 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. b Other (Describe in Part XIII.)	2a	1		
Complete if the organization answered 'Yes' on Form 990, P 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. b Other (Describe in Part XIII.) c Add lines 4a and 4b.	2a	1 2e 3		
Complete if the organization answered 'Yes' on Form 990, P 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. b Other (Describe in Part XIII.)	2a	1		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

BAA Schedule **D** (Form 990) 2017

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest instructions.

OMB No. 1545-0047

*2*017

Open to Public Inspection

Name of the organization The Greater Seattle Bureau of Fearless Employer identification number 41-2127333 Ideas Fundraising Activities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key **b** If 'Yes,' list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (iii) Did fundraiser (i) Name and address of individual (iv) Gross receipts (or retained by) (ii) Activity (or retained by) or entity (fundraiser) have custody or control of contributions? from activity fundraiser listed in organization column (i) Yes No 1 2 3 5 6 7 9 10 Total. 0. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

41-2127333 Part II Fundraising Events. Complete if the organization answered 'Yes' on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. **(b)** Event #2 **(c)** Other events **(d)** Total events

R E			PEG (event type)	Ekphrastic (event type)	(total number)	(add column (a) through column (c))
REVENU	1	Gross receipts	220,628.	31,240.	20,969.	272,837.
Ĕ	2	Less: Contributions	190,953.	31,240.	20,969.	243,162.
	3	Gross income (line 1 minus line 2)	29,675.			29,675.
	4	Cash prizes				
n	5	Noncash prizes				
D I R E C T	6	Rent/facility costs	10,000.	3,036.	500.	13,536.
	7	Food and beverages	26,741.	1,085.		27,826.
X P F	8	Entertainment				
EXPENSES	9	Other direct expenses	17,461.	3,319.	6,924.	27,704.
	10 11	· · · · · · · · · · · · · · · · · · ·	om line 3, column (d).			69,066. -39,391.
Par	t III	Gaming. Complete if the organiza \$15,000 on Form 990-EZ, line 6a.	tion answered 'Yes	s' on Form 990, Pai	rt IV, line 19, or re _l	ported more than
R E V E N U			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
U E	1	Gross revenue				
_	2	Cash prizes				
D I RECT	3	Noncash prizes				
T E	4	Rent/facility costs				
	5	Other direct expenses	Yes %	Yes %	Yes %	
	6	Volunteer labor		No No	No No	
	7	Direct expense summary. Add lines 2 thr	ough 5 in column (d)			
	8	Net gaming income summary. Subtract li	ne 7 from line 1, colum	nn (d)	>	
9		er the state(s) in which the organization co				
а	Is th	ne organization licensed to conduct gaming	g activities in each of th			
		e any of the organization's gaming license es,' explain:				
BAA			TEEA3702L 0	09/18/17	Schedule G (For	m 990 or 990-EZ) 2017

Sch	edule G (Form 990 or 990-EZ) 2017 The Greater Seattle Bureau of Fearless 41-2127333	Page 3
	Does the organization conduct gaming activities with nonmembers?	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	No
13	Indicate the percentage of gaming activity conducted in:	
i	a The organization's facility	%
	b An outside facility	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:	
	Name ►	
	Address ►	
ı	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	No
	Name ►	
	Address ►	į
16	Gaming manager information:	
	Name ►	
	Gaming manager compensation ► \$	
	Description of services provided	
	Director/officer Employee Independent contractor	
17	Mandatory distributions:	
i	a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	No
ı	b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	
	organization's own exempt activities during the tax year ► \$	
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	(v);

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

OMB No. 1545-0047

2017

Department of the Treasury Internal Revenue Service Name of the organization

The Greater Seattle Bureau of Fearless <u>Ideas</u>

Employer identification number

41-2127333

Form 990, Part III, Line 1 - Organization Mission

The Greater Seattle Bureau of Fearless Ideas (formerly known as 826 Seattle) believes that the power of words, well-written and well-spoken, can open doors to important opportunities. Our Tutoring, Writing, and Publishing programs prepare young people, ages 6-18, for a successful future by developing strong writing skills, championing diverse communication styles and motivating young people to share their stories. All programs are free and open to families from any socio-economic background.

Form 990, Part III, Line 4d - Other Program Services Description

Field Trips: The Greater Seattle Bureau of Fearless Ideas is pleased to offer dynamic, writing-based field trips to our center throughout the academic year. Our space is a creative and inspiring place for teachers to bring their students to improve their writing during the school day. As with all of our services, field trips are offered free of charge to schools.

Form 990, Part VI, Line 11b - Form 990 Review Process

The 990 is reviewed by the Finance Committee prior to filing with the IRS.

Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

Bylaws containing the conflict of interest policy are provided to all new members of the Board of Directors. All Board members are required to review the conflict of interest policy annually and document any conflicts.

Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

The BFI Executive Board team (President, Vice President, Treasurer and Secretary) created a process to collect a 360 degree review for the Executive Director from all board members and staff. We created a survey based on the original job description, and then sent the survey for anonymous responses from the staff and board. We

Name of the organization The Greater Seattle Bureau of Fearless	Employer identification number
Ideas	41-2127333

Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management (continued) gathered and summarized all the feedback for the ED review. We looked at the market salary research for Seattle nonprofits to review the nonprofit size and ED salary ranges and also considered the performance of the ED for the past year.

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

Governing documents, conflict of interest policy, and financial statements are made available to the public upon request.

Form **8868**

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Information about Form 8868 and its instructions is at www.irs.gov/form8868.

OMB No. 1545-1709

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile, click on Charities & Non-Profits, and click on e-file for Charities and Non-Profits.

Automat	ic 6-Month Extension of Time. Only sub	mit origin	al (no copies needed).		
All corpora	tions required to file an income tax return other th	nan Form 99	0-T (including 1120-C filers), partnership	os, REMICs, and tr	usts must
ise Form /	7004 to request an extension of time to file income	e tax returns		fying number, see	instructions
	Name of exempt organization or other filer, see instructions.			Employer identification	
Type or orint	The Greater Seattle Bureau of Ideas	41-2127333			
ile by the	Number, street, and room or suite number. If a P.O. box, see in	nstructions.		Social security number	(SSN)
lue date for iling your	PO Box 30764				
eturn. See nstructions.	City, town or post office, state, and ZIP code. For a foreign add	dress, see instru	ictions.		
	Seattle, WA 98113				
Enter the F	Return Code for the return that this application is for	or (file a se	parate application for each return)		07
Application s For	n	Return Code	Application Is For		Return Code
orm 990 oı	r Form 990-EZ	01	Form 990-T (corporation)		07
orm 990-E	3L	02	Form 1041-A		08
orm 4720	(individual)	03	Form 4720 (other than individual)		09
Form 990-F	PF	04	Form 5227		10
Form 990-1	Γ (section 401(a) or 408(a) trust)	05	Form 6069		11
Form 990-1	Γ (trust other than above)	06	Form 8870		12
If the oIf this is check t	one No. ► (206) 725-2625 rganization does not have an office or place of but so for a Group Return, enter the organization's four this box ► . If it is for part of the group, coension is for.	r digit Group	e United States, check this box	this is for the who	le group,
for the	est an automatic 6-month extension of time until e organization named above. The extension is for the calendar year 20 or xx tax year beginning 7/01, 20 17	organization	's return for:	zation return	
2 If the	tax year entered in line 1 is for less than 12 monihange in accounting period			nal return	
	s application is for Forms 990-BL, 990-PF, 990-T, 4			3a \$	0.
b If this tax pa	s application is for Forms 990-PF, 990-T, 4720, or ayments made. Include any prior year overpaymen	6069, enter nt allowed a	any refundable credits and estimated is a credit	3 b \$	0.
c Balar EFTP	nce due. Subtract line 3b from line 3a. Include you S (Electronic Federal Tax Payment System). See	ir payment v	with this form, if required, by using	3 c \$	0.
Caution: If payment in	you are going to make an electronic funds withdrastructions.	awal (direct	debit) with this Form 8868, see Form 84	153-EO and Form 8	8879-EO for

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2017)

Exempt Organization Business Income Tax Return OMB No. 1545-0687 Form **990-T** (and proxy tax under section 6033(e)) For calendar year 2017 or other tax year beginning $\frac{7/01}{}$, 2017, and ending $\frac{6/30}{}$ 2018 ► Go to www.irs.gov/Form990T for instructions and the latest information. Department of the Treasury Internal Revenue Service Open to Public Inspection for 501(c)(3) Organizations Only ► Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3). Check box if Check box if name changed and see instructions. Employer identification number address changed (Employees' trust, see instructions.) The Greater Seattle Bureau of Fearless Print Exempt under section Ideas X 501(c)(_3) or 41-2127333 PO Box 30764 Type Unrelated business activity 408(e) 220(e) Seattle, WA 98113 408A 530(a) 529(a) 453000 Book value of all assets at end of year F Group exemption number (See instructions.)▶ G Check organization type ▶ X 501(c) corporation 501(c) trust 401(a) trust Other trust 156,417. Describe the organization's primary unrelated business activity. Retail Outlet During the tax year, was the corporation a subsidiary in an affiliated group or a parent-subsidiary controlled group.... If 'Yes,' enter the name and identifying number of the parent corporation . The books are in care of ▶ Telephone number 725-2625 Humaira Barlas (206)**Unrelated Trade or Business Income** (A) Income (B) Expenses (C) Net 1 a Gross receipts or sales. . . 32,840. c Balance▶ **b** Less returns and allowances . . . 1 c 32,840. 2 10,244. 3 22,596. 22,596. 4a Capital gain net income (attach Schedule D)..... 4a **b** Net gain (loss) (Form 4797, Part II, line 17) (attach Form 4797)..... c Capital loss deduction for trusts..... 4с Income (loss) from partnerships and S corporations 5 (attach statement) Rent income (Schedule C)..... 6 6 7 Unrelated debt-financed income (Schedule E) 7 8 Interest, annuities, royalties, and rents from controlled organizations (Schedule F) 9 Investment income of a section 501(c)(7), (9), or (17) organization (Schedule G) 9 10 Exploited exempt activity income (Schedule I)..... 10 11 Advertising income (Schedule J)..... 11 Other income (See instructions; attach schedule) 12 13 13 Total. Combine lines 3 through 12. 22,596 22,596 Part II Deductions Not Taken Elsewhere (See instructions for limitations on deductions.) (Except for contributions, deductions must be directly connected with the unrelated business income.) Compensation of officers, directors, and trustees (Schedule K)..... 14 15 Salaries and wages..... 15 30,016. Repairs and maintenance 16 17 17 18 Interest (attach schedule) 18 19 19 Taxes and licenses Charitable contributions (See instructions for limitation rules)..... 20 20 21 22 22b 23 23

Contributions to deferred compensation plans

Total deductions. Add lines 14 through 28.....

Employee benefit programs Excess exempt expenses (Schedule I)

Excess readership costs (Schedule J).....

Other deductions (attach schedule) See Statement 1

Unrelated business taxable income before net operating loss deduction. Subtract line 29 from line 13

Net operating loss deduction (limited to the amount on line 30). See Statement 2

Specific deduction (Generally \$1,000, but see line 33 instructions for exceptions)......

Unrelated business taxable income before specific deduction. Subtract line 31 from line 30......

24

25

26

27

28

29

30

32

33

34

11,496

41,512.

-18,916

-18,916.

24 25

26

27

28

29

30

31

32

33

34

		Tax Computation							
35		nizations Taxable as Corporations. Se							
	Contr	olled group members (sections 1561 a	nd 1563) check here 🕨 🗌 See inst	ructions and:					
	a Enter	your share of the \$50,000, \$25,000, a	nd \$9,925,000 taxable income brack	ets (in that order)	:				
	(1) \$	(2) \$	(3) \$						
	b Enter	organization's share of: (1) Additional	5% tax (not more than \$11,750)	\$					
	(2) Ac	Iditional 3% tax (not more than \$100,0	00)	\$					
(c Incom	ne tax on the amount on line 34				35 c			0.
36	Trust	s Taxable at Trust Rates. See instruction	ons f <u>or</u> tax computation. Income tax	on the amount					
	on lin	e 34 from: Tax rate schedule or	Schedule D (Form 1041)		▶	36			
37	Proxy	tax. See instructions				37			
38	Altern	native minimum tax				38			
39	Tax o	n Non-Compliant Facility Income. See	e instructions			39			
40	Total.	Add lines 37, 38 and 39 to line 35c o	r 36, whichever applies			40			0.
Pai	rt IV	Tax and Payments							
		gn tax credit (corporations attach Form	1118: trusts attach Form 1116)	41 a					
	-	credits (see instructions)	-	41 b					
		ral business credit. Attach Form 3800 (
		t for prior year minimum tax (attach Fo							
		credits. Add lines 41a through 41d	•			41 e			0.
		act line 41e from line 40				42			0.
43	Other	taxes. Check if from: Form 4255	Form 8611 Form 8697 Form	1 8866					<u> </u>
		ther (attach schedule)				43			
44	ш	tax. Add lines 42 and 43				44			0.
		ents: A 2016 overpayment credited to							<u> </u>
		estimated tax payments		45 b					
		eposited with Form 8868		45 c					
		gn organizations: Tax paid or withheld		45 d					
		up withholding (see instructions)		45 e					
		t for small employer health insurance p		45 f					
			m 2439						
		orm 4136 Oth		45 a					
46		payments. Add lines 45a through 45g.				46			0.
47		nated tax penalty (see instructions). Ch				47			0.
		ue. If line 46 is less than the total of lin				48			
48									
49	-	payment. If line 46 is larger than the to		1		49			
50		the amount of line 49 you want: Credi			Refunded P	50			
-		Statements Regarding Certain							
51		time during the 2017 calendar year, did						Yes	No
		cial account (bank, securities, or other) in a t	5 , ,	,			,		
	Repo	rt of Foreign Bank and Financial Accou	ints. If YES, enter the name of the f	oreign country he	re►				Χ
52	Durin	g the tax year, did the organization rec	eive a distribution from, or was it th	e grantor of, or tra	ansferor to, a	a forei	gn trust?.		Χ
	If YES	S, see instructions for other forms the	organization may have to file.						
53	Enter	the amount of tax-exempt interest receive	ed or accrued during the tax year	\$	0.				
		Under penalties of perjury, I declare that I have ex- belief, it is true, correct, and complete. Declaration			and to the best o	f my kno	wledge and		
Sig	n	belief, it is true, correct, and complete. Declaration	1		ĺ		ige. IRS discuss ti	nis returr	n with
Her	e	Signature of officer	Date I	Executive D	rector	the prep	parer shown be	elow (see	-
		Signature of officer	Jule 1				XX	es	No
Da'	<u>ا</u>	Print/Type preparer's name	Preparer's signature	Date	Check if	PT	IN		
Pai Pre		Judy C. Jones, CPA	Judy C. Jones, CPA	4/30/19	self-employed	Р	0028110	0	
par		Firm's name Jones & Associ		-, -, -, -,			5107131	-	
uai Use		Firm's address > 1701 NE 104th				<u> </u>	, _ 0 , _ 0 1		
Onl					Phone no	(2)	16) 525	_517	0
	,	Seattle, WA 98	140-1040		Phone no.	(2)	06) <u>525</u>	-31 <i>1</i>	U

Schedule A — Cost of Good	ds Sold. Enter	method of inve	entory valuat	tion I	T .c	wer	of Cost or I	Mark	et		
1 Inventory at beginning of year			19,944.	6			end of year	6		25,2	230.
2 Purchases	<u> </u>		15,530.			-	ls sold. Subtract			2012	
3 Cost of labor		3	10/000.		line 6 fi	rom lii	ne 5. Enter here				
4 a Additional section 263A costs (attack					and in	Part I,	line 2	7		10,2	
	*	4 a								Yes	No
b Other costs	-	4 b		8			of section 263A (wi				
(attach sch)			35,474.				luced or acquired for zation?				Χ
Schedule C - Rent Income	(From Real I	Property and	Persona	l Pr	operty	Leas	sed With Real P	rope	rty) (see ir	nstructi	ions)
1 Description of property											
(1)											
(2)											
(3)											
(4)											
	2 Rent received	or accrued					2(a) Daduation	مينام م		الناد الممل	ماد
(if the percentage of rent for personal property is more than 10% but not property exc				nt for or if t	persona he rent	al	the income in	ons directly connected with in columns 2(a) and 2(b) attach schedule)			
(1)					- /						
(2)											
(3)											
(4)											
Total	T	otal									
(c) Total income. Add totals of col here and on page 1, Part I, line 6,	, column (A)	<u>```</u> ►					(b) Total deductions. here and on page 1, Pa I, line 6, column (B)	rt			
Schedule E — Unrelated De	ebt-Financed	Income (see	instructions)							
1 Description of debt	-financed proper	tv	2 Gross in			3 De	eductions directly co debt-fina			allocab	le to
1 Bosonption of dost	manoca proper	9			(a) Straight line epreciation (attach sch)		(b) Other deductions (attach schedule)				
(1)											
(2)											
(3)											
(4)											
4 Amount of average acquisition debt on or allocable to debt-financed property (attach schedule)	5 Average adjust or allocable to property (attack)	debt-financed		umn ed by mn 5	/		7 Gross income ortable (column 2 x column 6)		Allocable of (column 6 solumns 3(a)	k total (of
(1)					%						
(2)					%						
(3)					%						
(4)					%						
						Enter Part	here and on page I, line 7, column (A	1, Ent). Pa	ter here and rt I, line 7,	d on pa column	age 1, n (B).
Totals								•			
i otai uiviueilus-receiveu ueuuctit	incidued III (viullili a									

Schedule F — Interest, A	nnuiti	es, Royaiti			nts Fro trolled Or			Orgai	nizations	(see ins	structions)
1 Name of controlled organization	ideı	Employer ntification number	3 Net unrelated income (loss) (see instructions)		Ť	4 Total of spec payments ma	ified de that is include the control organiza gross inc		cluded in controlling incontrolling		eductions directly onnected with ome in column 5	
(1)												
(2)												
(2) (3) (4)												
(4)												
Nonexempt Controlled Organiza	ations					<u> </u>						
		et unrelated	۵.	Total o	f specified	7	10 Part of	colum	n O that is		11 Doduo	tions directly
7 Taxable Income	inc	come (loss) instructions)			its made	١	included in organizatio	n the c	controlling	(connected	d with income dumn 10
(1)												
(2)												
(3)												
(4)												
Totals			L				Add columns here and on p		, Part I, line		and on p	6 and 11. Enter age 1, Part I, line umn (B).
Schedule G – Investmen						···	or (17) Orga	nizati	n (see ins	truction	ns)	
1 Description of income		2 Amount			3 dired	De ctly	ductions connected schedule)		4 Set-asides	5	5 Tota set-as	I deductions and sides (column 3 us column 4)
(1)					`		,					•
(2)												
(3)												
(4)												
Totals Schedule I — Exploited E		Enter here an Part I, line 9,	colur	nn (A).	ner Tha	n A	Advertising	Incon	ne (see inst	ruction	Part I, Ii	re and on page 1, ne 9, column (B).
1 Description of exploited a	ctivity	2 Gross unrelate busines income fro trade o busines	ed s om r	conne prod of u	ses directly ected with duction nrelated ss income	fro or 2 r	Net income (loss) m unrelated trade business (column ninus column 3). a gain, compute umns 5 through 7.	activi unrela	s income from ity that is not ated business income	attribi	penses itable to imn 5	7 Excess exempt expenses (column 6 minus column 5, but not more than column 4).
(1)												
(2)												
(3)												
(4)												
Totals	,	Enter here on page Part I, line column (1, e 10,	on p Part I	here and page 1, , line 10, mn (B).							Enter here and on page 1, Part II, line 26.
Schedule J – Advertising		me (See incl	ructio	ine)								
Part I Income From Per		•		_	ncolida	tor	l Racic					
Part I income From Per	riouic							F 0		•	1 11	lae
1 Name of periodical		2 Gross advertisii income	ng	adve	Pirect ertising osts	(l	Advertising gain or oss) (col. 2 minus col. 3). If a gain, compute cols. 5 through 7.		rculation ncome		ndership osts	7 Excess readership costs (col. 6 minus col. 5, but not more than col. 4).
(1)												
(2)												
(3)								-				
(4)												
Totals (carry to Part II, line (5))	.	•	_									

Part II	Income From Periodicals Reported on a Separate Ba	asis (Fo	or each periodical	listed in Part II, fill i	n columns 2 through
	7 on a line-by-line basis.)				

7 on a line-by-line basis.)	-	-				
1 Name of periodical	2 Gross advertising income	3 Direct advertising costs	4 Advertising gain or (loss) (col. 2 minus col. 3). If a gain, compute cols. 5 through 7.	5 Circulation income	6 Readership costs	7 Excess readership costs (col. 6 minus col. 5, but not more than col. 4).
(1)						
(2) (3)						
(3)						
(4)						
Totals from Part I						
	Enter here and on page 1, Part I, line 11, column (A)	Enter here and on page 1, Part I, line 11, column (B).				Enter here and on page 1, Part II, line 27.
Totals, Part II (lines 1− 5)	l .	_				
Schedule K – Compensation of	Officers, Dire	ctors, and Tru	ustees (see instr	uctions)		
1 Name			2 Title	3 Percent o time devote to business	d to unrela	ation attributable ated business
					0/0	
					0/0	
					00	
					00	
Total. Enter here and on page 1, Part II	, line 14				>	
BAA		TEEA0204 L	10/04/17		F	orm 990-T (2017)

2017	Federal Statements		Page 1
Client BFI	The Greater Seattle Bureau of Fearless Ideas		41-2127333
4/30/19			04:28PM
Statement 1 Form 990-T, Part II, Line 28 Other Deductions			
Rental costs	Total	\$ \$	11,496. 11,496.

Statement 2 Form 990-T, Part II, Line 31 Net Operating Loss Deduction

Loss Year Ending	 Original Loss	Loss Previousl <u>Used</u>	У	_	ss lable
6/30/16 6/30/17	\$ 1,297. 6,165.		0. 0.	•	1,297. 6,165.
Net Operating Loss A Taxable Income Net Operating Loss D	 			\$	7,462. -18,916. 0.

2017

General Elections

Page 1

The Greater Seattle Bureau of Fearless Ideas

41-2127333

Client BFI 4/30/19

04:28PM

	Election t	to Waive	Net O	perating	Loss	Carr _\	back
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Pursuant to IRC Section 172(b)(3), the Organization hereby elects to relinquish the entire carryback period with respect to the net operating loss incurred for the tax year ended 6/30/18.